



## SRB Award Levels Changed

The Navy announced revised selective re-enlistment bonus (SRB) rates Feb. 18 in NAVADMIN 050/09. The new message approves 35 increases in SRBs, many in the nuclear field, and 412 decreases. The increased award levels are effective immediately and decreased levels are effective March 11. These award levels are continually reviewed and evaluated. This NAVADMIN supersedes NAVADMIN 240/08.



The SRB Program enhances the Navy's ability to size, shape and stabilize the force by using a monetary incentive to encourage Sailors with critical skills the Navy needs most to reenlist. SRB is a market-based incentive allowing the Navy to strategically adjust award levels as retention needs dictate.

The Navy announced changes to the SRB policy earlier this year which allows Sailors to reenlist early for SRB as long as they are within 90 days prior to their expiration of active obligated service (EAOS) and within the current fiscal year of their EAOS. A Sailor whose SRB award level decreases or is removed is eligible to re-enlist in the first 30 days following release of a new SRB award plan only if their hard EAOS is within 90 days of the effective date of the message. In the case of NAVADMIN 050/09 this date is calculated to be May 09, 2009.

The policy change is part of an overall effort to stabilize the force at about 329,000 active duty Sailors by the end of this fiscal year.

Some other requirements under the SRB policy include:

All SRB reenlistment requests must be submitted 35-120 days prior to the requested reenlistment date. SRB requests submitted less than 35 days in advance of the requested date of reenlistment may be rejected. Sailors who are eligible for combat zone tax exclusion (CZTE) and have an EAOS that falls in the current fiscal year are exempt from the 90 day policy and may re-enlist early for SRB outside of the 90 day window as long as they are eligible for CZTE at the time of re-enlistment. These Sailors along with command career counselors must annotate in the remarks section of the pre-certification request whether they are currently CZTE eligible.